



CONNECTICUT

RESOURCE CONSERVATION & DEVELOPMENT
1066 Saybrook Road
Haddam, Connecticut 06438

- Title:** Conservation Nutrient Management Planner I
- Employer:** Connecticut Resource Conservation & Development Area, Inc. (CTRC&D)
1066 Saybrook Road, Haddam, CT
- Employment Status:** Full time/salary
- Hours:** 35 hours/week
- Location:** This position is located in Tolland Connecticut. The position has state-wide responsibilities and requires flexibility to be able to work out of several NRCS field office locations in Connecticut at various times for various durations on an as needed basis. The position will receive on-site supervision and training by NRCS staff at one or more of the NRCS offices. Administration will be located at the CTCRC&D Office at 1066 Saybrook Road, Haddam, Connecticut.

Salary Range: \$35,000 - \$36,000 full time with benefit options, including health insurance (*no relocation reimbursement*)

Job Duties and Responsibilities:

The Conservation Nutrient Management Planner assists farm managers, Conservation Districts, the Connecticut Department of Agricultural and the Natural Resources Conservation Service toward implementation of the coordinated nutrient management planning and assistance program. The primary focus of this position to assist in developing and implementing Nutrient Management Plans (NMP's) and Comprehensive Nutrient Management Plans (CNMP's). The position includes following tasks:

- Develop comprehensive conservation plans and provide technical assistance for land and water restoration projects on livestock operations, – this task will be the primary duty of the position.
- Develop and assist with implementation of conservation plans and associated practices contracted through various conservation programs. Conduct resource inventories and analyses to identify and evaluate soil, water, air, plant, animal, and fish wildlife degradation.
- Develop schedules, articles, and reports as project updates for internal and public review.
- Perform related tasks to advance conservation and restoration efforts including outreach to landowners, conservation plan review, and conduction of environmental education events.

Knowledge, Skills, and Abilities:

- Academic and/or professional knowledge of concepts, principles, methods and techniques of natural resources conservation, and ability to develop resource conservation plans.
- Knowledge and skills is needed to interpret acquired data and develop basic conservation plans employing conventional and established criteria and techniques.
- Knowledge of soils properties and characteristics sufficient to interpret land use potential and deficiencies and to advise organizations, landowners, communities and users on sound erosion control and drainage techniques.
- Degree or professional experience in: soil conservation or related agricultural or natural resource discipline such as agronomy, soil science, forestry, agricultural education, or agricultural engineering including 30 semester hours in a



natural resource or agricultural field, including at least 12 semester hours in a combination of soils and crops or plant science. Of the 12 semester hours, a minimum of 3 semester hours must have been in soils and 3 semester hours in crops or plant science.

- Education that provides specialized knowledge and skills in soil and water conservation is more valuable than education that imparted broad but general knowledge and skills. Courses in soil fertility, soil chemistry, soil genesis, plant physiology, plant science, and field crops are examples of specialized courses that contribute towards meeting the required 12 semester hours as described above. Courses in the physical sciences or engineering such as geology, civil engineering, and hydrology also meet the soils, crops, or plant science course requirements where such courses included a complete introduction to the physical, chemical, and biological properties of soils.
- Ability to produce work products using Adobe and MS Office applications, Knowledge and experience with Geographic Information Systems helpful.
- Skill in organizational and administrative tasks.
- Skill in both oral and written communication
- Perform other related duties and activities as assigned.
- Ability to work well with others, individually and in groups
- The ability to work independently while effectively managing multiple priorities.
- Knowledge of equal opportunity and civil rights requirements.
- Ability to operate a motor vehicle incident in carrying out assigned duties. The number of driving hours is dependent on the overall needs of this position. A valid driver's license is required.
- US Citizenship.
- A clean criminal record verified by a standard background check with local, state, and national law enforcement agencies. A background investigation is a required.
- Position Description Last Updated: Friday- January 27, 2017

Certifications

While employed in the position, incumbent must complete continuing education requirements provided by NRCS at no cost that will prepare them for obtaining the certifications listed below.

- Conservation Planner Apprentice Certification, Category I
- Conservation Planner Apprentice Certification, CNMP

It is expected that the incumbent will obtain these two certifications within the period of employment, not to exceed 2 years.

Email: Cover letter detailing degree, course credit, experience and professional qualification and resume to admin@ctrcd.org by 4:00 PM, Friday, February 17, 2017