Provided paid apprenticeships to four recent college grads to foster career development in agriculture and conservation through the Job Jump Start Program.

Launched (4) new websites to promote program services offered to communities and farmers: cttert.org, ctfarmenergy.org, newenglandfarmenergy.org, agvocatect.org.

Celebrating 50 years of CT RC&D
50 years of Environmental Review Team Program
10 years of CT Farm Energy Program

EQUATING TO $20,250 IN VOLUNTEER TIME VALUE TO THE STATE OF CONNECTICUT

For every $1 of USDA funding received, the CT Farm Energy Program generates $31 of total project value!

Launched (4) new websites to promote program services offered to communities and farmers: cttert.org, ctfarmenergy.org, newenglandfarmenergy.org, agvocatect.org.

Equating to $20,250 in volunteer time value to the State of Connecticut

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A Message from the Board

The hallmark of the RC&D Program, both nationally and especially in Connecticut, has been the ability to adapt to the changing times. Over the decades, the needs of Connecticut’s communities have changed, and RC&D has consistently been able to adjust its focus to serve those communities with innovative and creative local solutions.

The past year demonstrated yet again that Connecticut RC&D is up to the task. In an increasingly difficult time for grassroots nonprofit agencies, we have made significant advancements in moving the organization forward. The Board approved a major update to its bylaws, which includes a restructuring of the Board organization. This change increases opportunities with additional positions for at-large members and will allow broader input into programs and outreach with a growth focus on council financial and policy decisions. Along with this restructuring, the Board ramped up its membership recruitment efforts and is seeking to increase the diversity, equity, and expertise in Council leadership.

From a program standpoint the RC&D Council continues to shine. The ERT Program continues its reinvention with targeted service to municipalities and land trusts and is set to begin an innovative 12-town master plan for the Air Line State Park Trail as well as facilitating a 12-town and stakeholder initiative to survey CT River invasive aquatic vegetation. The CT Farm Energy and Soil Health Programs were repeatedly recognized for their excellence and service to the state’s agricultural community. The Tour des Farms had a successful second year in its return to the state visiting the farms throughout Woodstock, Pomfret, and Brooklyn.

Led by an outstanding staff and supported by a Board and network of partners that seek to be responsive to local needs, RC&D will continue to find ways to make Connecticut’s rural places thrive.

**FINANCIALS**

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<thead>
<tr>
<th>Income</th>
<th>Program Income: $588,400.00</th>
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<tr>
<td>Grants</td>
<td>$477,000.00</td>
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<tr>
<td>Investments</td>
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<tr>
<td>Fundraising &amp; Events</td>
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<tr>
<td>Total Income</td>
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</table>

**Expense**

<table>
<thead>
<tr>
<th>expenses</th>
<th>Administrative: $84,000.00</th>
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<td>Programs</td>
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<tr>
<td>Fundraising &amp; Events</td>
<td>$15,400.00</td>
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<tr>
<td>Total Expenses: $588,400.00</td>
<td></td>
</tr>
</tbody>
</table>

*Connecticut Resource Conservation & Development is a 501(c)(3) nonprofit organization EIN 06-0976326*

**BOARD & STAFF**

CT RC&D works for a diverse and resilient Connecticut by building partnerships to enhance our environment, agriculture, natural resources, and economy.

- **John Guzkowski**
  President
  Member at Large

- **Judy Rondeau**
  Vice President
  Eastern CT Conservation District

- **Justin Lafountain**
  Treasurer
  Southeastern CT COG

- **Margot Burns**
  Secretary
  Lower CT River Valley COG

- **Rebecca Andreucci**
  South Central CT COG

- **Rosa Brown**
  Member at Large

- **Lois Bruinsmoe**
  Last Green Valley

- **Aaron Budris**
  Naugatuck Valley COG

- **Jim Costello**
  CT River Coastal Conservation District

- **Lynn Pike Disanto**
  Capital Region COG

- **Mark Hoover**
  CT Metro COG

- **Rick Huntley**
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  CT Forest & Parks Assoc.

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  North Central Conservation District

- **Chris Sullivan**
  Southwest Conservation District

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- **Amanda Fargo-Johnson**
  Agricultural Programs Director

- **Jane Flynn**
  Financial Administrator

- **Andrea Peres**
  Outreach & Marketing Coordinator

- **Riley Doherty**
  Environmental Programs Coordinator

- **Meredith O'Brien**
  Conservation Planner

- **Melissa Hunt**
  Nutrient Management Planner

- **Megan McCellan**
  Nutrient Management Planner

**CT RC&D**

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